This project has received funding from the European Union’s Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie Grant Agreement No 101034403
The proposals received by ERs will be evaluated against award criteria applying weighting factors. All the separate elements of each criterion will be considered by the evaluators in their assessment and aggregate evaluation scores will be awarded for each of the three criteria. The table below explains the three categories of evaluation criteria and details on the components of each one.

<table>
<thead>
<tr>
<th>Excellence</th>
<th>Impact</th>
<th>Implementation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Quality and credibility of the research innovation project, level of novelty, appropriate consideration of inter/multidisciplinary, intersectoral and gender aspects</td>
<td>Enhancing the future career prospects of the researcher after the fellowship</td>
<td>Coherence and effectiveness of the work plan, including appropriateness of the allocation of tasks and resources</td>
</tr>
<tr>
<td>Quality and appropriateness of the training and of the two-way transfer of knowledge between the researcher and the host</td>
<td>Quality of the proposed measures to exploit and disseminate the project results</td>
<td>Appropriateness of the environment of proposed secondment institutions</td>
</tr>
<tr>
<td>Quality of the supervision and of the integration in the team institution</td>
<td>Quality of the proposed measures to communicate the project activities to different target audiences</td>
<td></td>
</tr>
<tr>
<td>Opportunities for inter-sectoral exchanges that broaden employment prospects for fellows beyond academia</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Potential of the researcher to reach or reinforce professional maturity/independence during the fellowship</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

50% 30% 20%

**Weighing**

<table>
<thead>
<tr>
<th>Priority in case of overall equal evaluation score</th>
<th>1</th>
<th>2</th>
<th>3</th>
</tr>
</thead>
</table>

An overall threshold of 70% will be applied to the total weighted score.

The ONISILOS programme will give the flexibility to ERs to select from a wide range of scientific topics and promote the intersectoral character of the project. In order to support applicants through the entire selection and evaluation phase, the ONISILOS portal will offer guidance and clear feedback. The platform provides a list of the research areas as well as the corresponding UCY academics that act as supervisors for helping the ERs to make their choice. The platform allows the fellows to choose any scientific area, independently of their PhD field.

Fellowship proposals should involve a secondment organisation, preferably from the non-academic sector when it is relevant for the selected field of interest, in which the fellow will be seconded for a period from 1 to 3 months. UCY will provide an indicative but not exhaustive list of options that could be offered as secondments and training opportunities to the ERs. The goal is to expose fellows to complementary research and training environments, by having the opportunity to:

- Participate in well-established technical and transferable-skills training
- Participate remotely in courses and tutorials;
- Benefit from secondments in non-academic sector, and from the relevant know-how;
- Participate in targeted short visits
- Attend training events organised by the involved organisations including seminar and tutorial sessions, offering an opportunity to interact with other fellows and senior researchers
- Participate in writing joint publications and make joint presentations on various interdisciplinary topics
- Participate in trainings to develop their own Data Management Plan.

**ELIGIBILITY CRITERIA**

1. The programme is designed for Experienced Researchers (ERs) of any nationality. Researchers must hold a PhD degree of a recognized higher education institution before

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the deadline of the relevant ONISILOS call for proposals. Researchers who have
successfully defended their doctoral thesis but who have not yet formally been awarded
the doctoral degree will also be considered eligible to apply provided that they can
document their successful defence of the thesis.

2. ERs must not have resided or carried out their main activity (work, studies, etc.) in
Cyprus for more than 12 months in the 3 years immediately before the co-funded
programme's call deadline(s) or the date of recruitment. Exceptions and relaxation of
these terms could be applied on cases like career breaks, work outside research,
research outside Europe for reintegrating researchers.

EMPLOYMENT TERMS
Fellows will be recruited under an employment contract of two (2) years. Employer and employee
contributions will be deducted from the amounts below, which do not include a 13th salary bonus.

The monthly salary includes the following allowances
- €3.540 Living allowance per month
- €300 Mobility allowance per month
- €200 Family allowance per month (if applicable)

Fellows, during the application phase, will have the opportunity to request an extra budget for
research purposes like conference participation, seminar registrations, consumables etc.

Employment conditions will be aligned with the “Charter & Code for Researchers” regulations.

Following their appointment at the University of Cyprus, fellows must be based in Cyprus and
situated physically at the University of Cyprus buildings in order to participate in the academic
life of UCY and to organise academic activities such as workshops, public talks and other activities
that will contribute to the intellectual life of the university.

EXPRESSION OF INTEREST PROCESS:
Candidates should submit their Expression of Interest via the ONISILOS portal following the steps
below.

1. Create an account by using their email address and a personal password. A valid email
   address should be used, since all further correspondence will be communicated to this email
   address.

2. Fill-in their profile information such as personal, contact and educational details,
   employment history, place of activity / place of residence during the last 5 years (most
   recent one first).

3. Upload an updated two-page CV in a PDF format

4. Add their expression of interest by clicking the blue button as shown below
5. Fill in the Title of their potential project.

6. Fill in the Summary section. **One-page research proposal (3000 characters)**, aligned with one of the stated scientific and sub-scientific areas. In the summary, fellows should explain their ability to carry out their research proposal within the framework of the fellowship project. They should also indicate the alignment of their academic training, research career and previous experience that substantiate their choice and state their expectations about the impact and how the fellowship could help them develop a successful research career, inside or outside the academic environment.

7. Fill in three keywords related to their potential project.

8. Choose from the drop-down list a Scientific and a Sub-scientific field. The sub-scientific field is thought to be seen as ground for developing the summary of the potential research project.

9. Choose from the drop-down list their Scientific Supervisor to ensure a two-way knowledge transfer between the candidate and UCY.

As soon as the expression of interest is submitted correctly, candidates will receive an automatically generated email receipt that the expression of interest was submitted. The receipt may end up in the Junk Folder of the applicants' email inbox, so please it needs to be ensured that the confirmation email after submission has been received.

The candidates will be informed of the pre-selection results no more than three weeks after the expression of interest deadline.

For more details and other information, interested individuals may contact the Research and Innovation Support Service by email: onisilos@ucy.ac.cy or telephone: +357 22 894323.

After the expression of interest an application phase will be announced.

**The University of Cyprus shall collect and process your personal data according to the provisions of the General Regulation on Personal Data 2016/679 (EU).**

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Few words about the Host Institution - University of Cyprus

The University of Cyprus (UCY), the largest in the country, is a public institution established in 1989 and comprises 7 Faculties, 22 Departments, 14 Research Units and 116 research laboratories. Despite its brief history, UCY is internationally recognized for its active research community. UCY ranks in the 1st place amongst institutions from all WIDENING countries in secured funding from H2020 in absolute terms and 135th of more than 40,000 unique participants with secured H2020 funding of over €75 million. UCY has successfully implemented hundreds of externally funded research projects to date, including several funded through ERC, MSCA, and the WIDESPREAD programmes of H2020. In particular, UCY has secured 31 MSCA-IF projects out of a total of 42 secured by Cypriot organisations in H2020. UCY is an Endorser of the “European Charter for Researchers” and accredited with the “HR Excellence in Research” logo, ensuring commitment to research and working conditions. Since December 2019, UCY has become an official EURAXESS Service Centre for Cyprus. Please visit the following link UCY for more information about UCY.